

ATTITUDE OF TEACHERS TOWARDS 3WS – AN EXPLORATIVE STUDY

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Abstract

Today's Women go hand in hand with men in all aspects of life. Wellbeing of working women has also been a matter of concern over the years. Be it in the workplace or a home front, or in society in general, the wellbeing of working women has been a matter of worry everywhere. It is observed that the wellbeing of women has been ignored by society at large. This is quite evident from the attitude of society towards women. Another factor that comes as a hindrance in women's progress is the attitude of the society towards working women. This has added as a mental block for the working women.

The researcher is having question in mind whether there is Change in the attitude of society towards women, work and wellbeing? So the present study is undertaken to know the attitude of teachers towards women, work and their wellbeing because teachers are the social engineers who can sow the thoughts of gender equality and equity in the minds of students.

The researcher conducted survey of Teachers in order to study the attitude of teachers towards women, work and wellbeing. It was found that all most all teachers agreed that Women, Work conditions and Wellbeing play an important role in Women Empowerment. Overall it can be said that Positive attitude is like a seed for the plant of Women empowerment to fly with colours of success.

Keywords: Women, Work, Wellbeing.

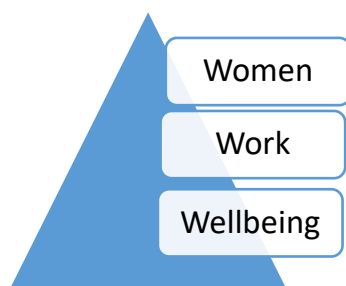
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INTRODUCTION:

Today's Women go hand in hand with men in all aspects of life today. Women at all workplaces are almost in equal numbers today. They contribute to the society as enthusiastically and with dedication as men in any field. It is seen that there is no frontier left where we see women lagging behind men. Be it medical field, technological field, educational field, management field, social field, etc.

Wellbeing of working women has also been a matter

of concern over the years. Be it in the workplace or a home front, or in society in general, the wellbeing of working women has been a matter of worry everywhere. In her zeal to stay in parity with men and in her concern for being a benefactor to the family by working, the women have compromised their wellbeing which can be seen in the stress and health related issues being faced by them. This has increased manifold over the years.



The present study attempts to find out the attitude of Teachers towards Women in terms of their Work and Wellbeing because it is the teacher who can bring change in the next generation through education.

Need and Significance of the study:

It is observed that the attitude of the society towards wellbeing of women is ignored. Another factor that comes as a hindrance in women's progress is the attitude of society towards working women. This has been a matter of concern in all the generations. Hardly has there been a generation where the attitude of the society has been all positive. This has added as a mental block for the working women. The researcher is having questions in mind whether there is Change in the attitude of society towards women, work and wellbeing? So the present study is undertaken to know the attitude of teachers towards women, work and their wellbeing because teachers are the social engineers who can sow the thoughts of gender equality and equity in the minds of students.

STATEMENT OF THE PROBLEM:

The statement of the problem is;

“Attitude of Teachers towards 3Ws – An explorative study”

OBJECTIVES OF THE STUDY:

1. To study the attitude of teachers towards Women, Work and Wellbeing (3Ws).

2. To find out the correlation with respect to attitude of school teachers as per the following factors;
 - Women and Work
 - Women and Wellbeing
 - Work and Wellbeing
3. To compare the attitude of school teachers towards Women, Work and Wellbeing with respect to their level of teaching.

HYPOTHESIS OF THE STUDY:

1. There is no significant correlation with respect to attitude of school teachers as per the following factors;
 - Women and Work
 - Women and Wellbeing
 - Work and Wellbeing
2. There is no significant difference in the attitude of school teachers towards Women, Work and Wellbeing with respect to their level of teaching.

DELIMITATIONS OF THE STUDY:

The present study is done to know the attitude of teachers towards women, work and wellbeing. Relevant data for the research was collected from English medium teachers teaching at school and college level in Thane.

RESEARCH DESIGN:

- **Method used for the study:** Survey method under Quantitative research was used for the present study.
- **Population:** The population of the present study was comprised of school teachers teaching in English medium schools of Thane region.
- **Sample of the study:** The researcher used Random sampling method for seeking response regarding attitude of teachers towards Women,

Work and Wellbeing.

- **Sample Size:** The sample size for the present study was 35 School and College teachers teaching in English medium schools of Thane city.
- **Tool used for the study:** The researcher prepared Questionnaire based on Women, Work and Wellbeing as tool for the present study. The questionnaire was comprised of 20 statements based on three factors i.e., Women, Work and Wellbeing. Each statement had three options viz. Agree, Disagree and Can't say. The teachers had to select appropriate option according to them for each statement. The responses with positive statements were given score in the form of Agree-2, Can't Say-1, and Disagree-0 for Agree,

Disagree and Can't Say and the responses for negative statements were given score in reverse order.

PROCEDURE OF DATA COLLECTION:

Google form was created in order to collect relevant data for the present study. Google form link was shared in Whatsapp groups of teachers to seek data based on Women, Work and Wellbeing.

STATISTICAL TECHNIQUES USED:

Frequency Percentage, t test and Pearson correlation coefficient (r) were used for statistical analysis of the study.

ANALYSIS OF THE DATA:

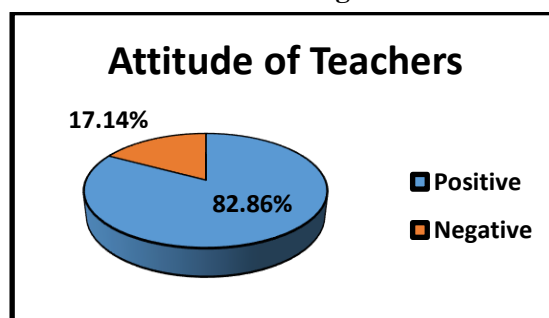
The collected data was tabulated and analysed in the following way;

Objective 1: To study the attitude of teachers towards Women, Work and Wellbeing.

Table No. 1 showing attitude of teachers towards Women, Work and Wellbeing

Attitude of Teachers Score Range	Positive (21- 40)	Negative (1-20)
No. of Respondents	29 (82.86%)	6 (17.14%)

Table No. 1 indicates that 82.86% of the teachers have positive attitude towards Women, Work and Wellbeing



Graph No. 1 showing attitude of teachers towards Women, Work and Wellbeing

Objective 2. To find out the correlation with respect to attitude of school teachers as per the following factors;

- Women and Work
- Women and Wellbeing
- Work and Wellbeing

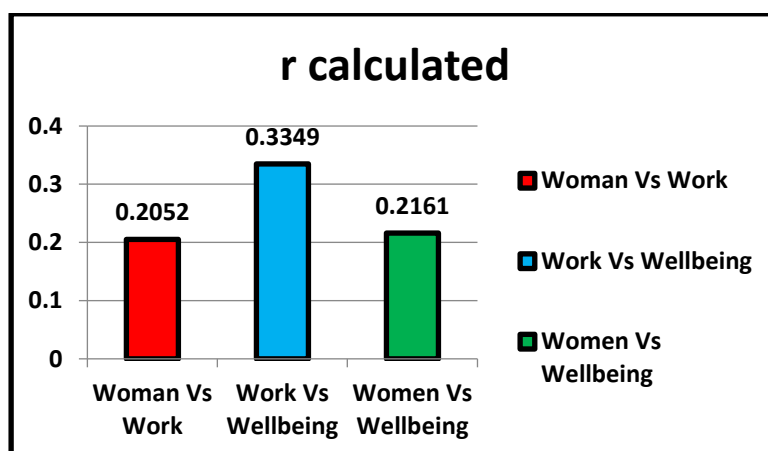
Hypothesis 1: There is no significant correlation with respect to attitude of school teachers as per the following factor;

- Women and Work
- Women and Wellbeing
- Work and Wellbeing

Table No. 2 showing correlation with respect to attitude of school teachers

Factors	N	Mean	r calculated	r tabulated value	Result
Woman Vs Work	35	8.914	0.2052	0.325 at 0.05 level and 0.418 at 0.01 level	Not Significant
		8.171			
Work Vs Wellbeing	35	8.171	0.3349		Significant At 0.05 level
		8.029			
Women Vs Wellbeing	35	8.914	0.2161		Not Significant
		8.029			

Table No. 2 indicates that there is significant correlation between work and wellbeing with respect to attitude of school teachers but there is no significant correlation with respect to attitude of school teachers towards Women Vs. Work and Women Vs. Wellbeing.



Graph No. 2 showing correlation with respect to attitude of school teachers

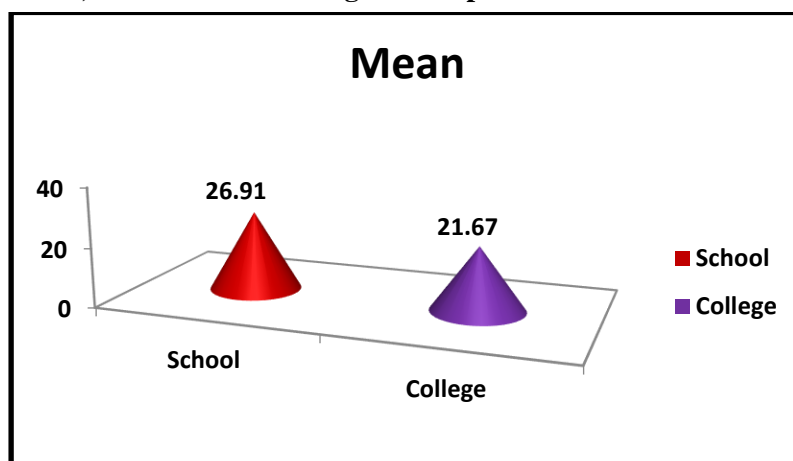
Objective 3. To compare the attitude of school teachers towards Women, Work and Wellbeing with respect to their level of teaching.

Hypothesis 2: There is no significant difference in the attitude of school teachers towards Women, Work and Wellbeing with respect to their level of teaching.

Table No. 3 showing the attitude of school teachers towards Women, Work and Wellbeing with respect to their level of teaching

Teaching level	N	Mean	t calculated	t tabulated	Result
School	23	26.91	3.1356	2.021 at 0.05 level and 2.704 at 0.01 level	Significant at 0.01 level
College	12	21.67			

Table No. 3 indicates that there is significant difference in the attitude of school teachers towards Women, Work and Wellbeing with respect to their level of teaching.



Graph No. 3 showing the attitude of school teachers towards Women, Work and Wellbeing with respect to their level of teaching.

FINDINGS OF THE STUDY:

- It was found that all most all teachers agreed that Women, Work conditions and Wellbeing play an important role in Women Empowerment.
- There is significant correlation between Work and Wellbeing with respect to attitude of school teachers towards.
- There is significant difference in the attitude of school teachers towards Women, Work and Wellbeing with respect to their level of teaching.

CONCLUSION:

On the basis of the above findings it can be concluded that the attitude towards Women, Work and Wellbeing has been positive which plays an important role in Women empowerment. It is also noted that there is correlation between work and wellbeing that means conducive work conditions are needed for women wellbeing. Present study highlights that there is difference in attitude of school teachers towards Women, Work and Wellbeing with respect to their level of teaching. So

it is the need of hour that positive attitude towards Women, Work, Wellbeing and Women empowerment must be inculcated at all the levels of education. Overall it can be said that Positive attitude is like a seed for the plant of Women empowerment to fly with colours of success.

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