

Volume-XIV, Issues-III (Special Issue - I)

May - June, 2025



**Original Research Article** 

### **EDUCATION 4.0 TECHNOLOGIES IN TEACHER EDUCATION: THEORETICAL REFLECTIONS FOR FUTURE-READY CLASSROOMS**

\* Mr. Sanjay Shinde & \*\* Dr. Surendra Herkal

#### Abstract:

The Fourth Industrial Revolution, also known as Industry 4.0, is causing a significant shift in education known as Education 4.0. This theoretical study comprehensively examines the educational approaches, digital infrastructure, philosophy, competences, and institutional readiness required to integrate Education 4.0 into teacher education. The study synthesises significant material and offers a comprehensive theoretical framework intended for Bachelor of Education (B.Ed.) programs. Through an analysis of global trends, cognitive science, learning analytics, and policy implications, the study offers a comprehensive approach to preparing teacher candidates who are technologically literate, pedagogically innovative, and globally competent. Two tables and one conceptual image are provided for visual clarification. The conversation concludes with strategic proposals for research, practice, and policy development.

**Keywords:** Education 4.0, teacher education, digital pedagogy, Industry 4.0, cognitive engagement, personalized learning, innovation in education

Copyright © 2025 The Author(s): This is an open-access article distributed under the terms of the Creative Commons Attribution 4.0 International License (CC BY-NC 4.0) which permits unrestricted use, distribution, and reproduction in any medium for non-commercial use provided the original author and source are credited.

#### **Introduction:**

The global modern technology and digitalization has led to the formation of Industry 4.0. This change transforms not only services and manufacturing, but also education. Integration of modern technologies in Education 4.0 corresponds with the concepts of Industry 4.0. It is synonymous with a major shift in teaching and learning that involves integrated digital systems, centred student learning systems, and adaptive technology.

The development of pedagogy is always a step behind technological advancements, especially with regard to pre-service programs like B.Ed. As augmented reality, virtual reality, gamified lessons, data dashboards, and AI tutoring systems become integrated into the classroom, teachers will require not simply technological expertise, but also educational agility, deep reflexivity, and ethical foresight. The aim of this project is to define the rationale for the design of teacher education documents for the incorporation of Education 4.0 technologies.

Contextual History: Education Evolution from Industrial Aged The requirements and techniques of education have adapted with each industrial revolution.

**Table 1: Education through Industrial Revolutions** 

Industrial Era	Key Technologies	<b>Education Paradigm</b>	Characteristics
Industry 1.0	Steam engines	Education 1.0	Memorization, oral instruction
Industry 2.0	Electricity, telegraphs	Education 2.0	Textbooks, formal schooling systems
Industry 3.0	Computers, internet	Education 3.0	Constructivism, digital literacy
Industry 4.0	AI, IoT, VR/AR, Big Data	Education 4.0	Personalization, real-time learning

<sup>\*</sup> Research Scholar, Adarsh Comprehensive College of Education & Research Erandavana, Pune, Savitribai Phule Pune University, Pune

<sup>\*\*</sup> Principal, Maeer's, MIT Saint Dnyaneshwar B.Ed. College, Alandi, Devachi, Pune.



Volume-XIV, Issues-III (Special Issue - I)

May - June, 2025



**Original Research Article** 

The impact of Industry 4.0 is particularly disruptive because it blurs the line between human capabilities and artificial intelligence (Xu et al., 2018).

The education becomes holistic and integrated into one's day-to-day activities instead of isolating it to a singular academic undertaking. Traditionally, teacher training was centred around navigating pre-determined curricula and controlling classrooms. Now, teachers are required to enable students to navigate through their unpredictable futures made possible by emerging technologies. This demands a shift from traditional methods to more innovative pedagogies that are flexible and employ supportive technologies to diverse learning requirements.

### **Understanding the Concept of Education 4.0:**

Education 4.0 goes beyond just incorporating new technologies; it is a complete redesign of the relationships and objectives of a learning environment. Some of the most important topics are the following:

Wonderful Learning: Education is possible at any time and any place through smartphones, MOOCs, and self-learning systems.

- Smart Content Delivery: Machine learning and AI automates the textbook delivery system.
- Learning Analytics: Learning gaps can be bridged by tailoring content observing learners' interactions with offered content.
- Immersive Experience: Real world challenges are experienced through AR and VR technologies for practical learning.
- Collaborative Ecosystems: Learning expands to include participation in virtual teams and interdisciplinary cross boundary problem solving.

Education 4.0 also fosters learner autonomy, equity, and global citizenship. It supports creativity in the emerging new outcomes of learning such as social and emotional learning, ethical thought, and sustainable development goals. A teacher's responsibility changes from walking with students to guiding them into the world of information to teaching them as a facilitator, mentor, and digital guide.

**Skillsets and Competencies for Teacher Instructors:** Instructors must have sophistication in their respective fields alongside social-emotional skills, technological intelligence, and their unique soft skills. These include:

Table 2: Education 4.0 Skillsets for Teacher Educators and Trainees

Domain	Skills	
Digital Literacy	LMS use, coding, multimedia content creation	
Cognitive Skills	Critical thinking, problem-solving, information filtering	
Emotional Intelligence	Empathy, team-building, adaptive leadership	
Metacognition	Self-assessment, growth mindset	
Creativity & Innovation	Design thinking, gamification, blended pedagogy	

These competencies align with frameworks like **TPACK** (Technological Pedagogical Content Knowledge) and DigCompEdu (Redecker, 2017).

In India, the NEP 2020 stresses the use of ICT integrating as a key focus area in the context of creating ready professionals. Alongside technological proficiency, teacher trainees are expected to understand and demonstrate cultural responsiveness, ethical sensitivity, and adaptability ability in a range of coupled classroom situations

Pedagogical Shifts inside the education 4.0 technology: Traditional lectures are being changed by



Volume-XIV, Issues-III (Special Issue - I)

May - June, 2025



**Original Research Article** 

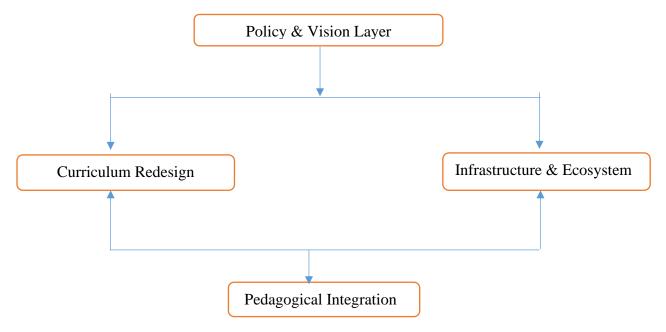
using flexibility. some of the key tactics are:

- Flipped getting to know: Lectures accessed on-line; lecture room time used for energetic engagement.
- Project-based totally mastering (PBL): Actualinternational, interdisciplinary tasks.
- Microlearning: Chunk-sized content material chunks, regularly through apps.
- Self-Paced getting to know: Asynchronous systems for personalized progression.
- Peer Collaboration & Social studying: Forums, virtual co-creation, and peer overview.

Education 4.0 additionally supports differentiated guidance, wherein newcomers follow person gaining knowledge of trajectories based totally on diagnostic analytics. AI-powered tutors provide feedback in actual time, and adaptive trying out systems suggest remedial content material. Those methodologies sell fairness and inclusion, mainly in multilingual and multicultural school rooms.

Proposed Framework for Teacher Education **Programs**: The proposed framework includes a fourpillar model:

Figure 1: Four-Pillar Framework for Education 4.0 in B.Ed. Programs



framework encourages policy alignment, innovation in curriculum, robust virtual infrastructure. and fingers-on integration through pedagogy.

Additionally, faculty development has to be embedded into this version. everyday workshops, publicity visits to smart classrooms, on-line certification applications, and get admission to open instructional sources (OERs) can empower educators to evolve to new pedagogical needs.

## Generation tools for teacher education popular equipment and structures include:

Moodle, Google study room, Canvas (LMS

systems)

- Kahoot, Quizizz, Padlet (Engagement gear)
- VR Headsets, Merge Cubes (Immersive mastering)
- Socrative, Edmodo (Formative evaluation)
- Nearpod, Pear Deck (Interactive slideware)
- AI Tutors like Squirrel AI, Century Tech (Adaptive education)

Case research in EdTech integration shows that successful packages integrate generation with strong academic design and continuous evaluation.

concerns and worldwide tendencies: International locations like Finland, Singapore, and



Volume-XIV, Issues-III (Special Issue - I)

May - June, 2025

**Original Research Article** 



Estonia have successfully included education 4.0 into coverage. Key capabilities encompass:

- Investment for EdTech infrastructure
- Mandatory ICT schooling in teacher education
- Partnerships with private quarter innovators
- Continuous professional development (CPD)

In India, NCTE and NCERT are developing ICTimproved models for teacher training. However, disparities in implementation persist because of infrastructural and financial challenges. National projects like PM eVIDYA and SWAYAM purpose to bridge this gap.

### Limitations and obstacles regardless of optimism, education 4.0 adoption faces constraints:

- Inequitable get entry to gadgets/internet
- Loss of contextual assets for rural/low-income settings
- Faculty resistance to innovation
- Policy inertia in curriculum reform
- Cybersecurity and scholar information privacy risks

### To mitigate those boundaries, solutions can also include:

- Government subsidies for rural connectivity
- Integration of nearby language assets
- Incentivization for teacher innovation
- Sturdy statistics safety laws and digital literacy campaigns

## Destiny guidelines for research and Innovation destiny inquiries have to attention on:

- AI-pushed curriculum design
- Neuroscience-knowledgeable mastering analytics
- Pass-cultural comparisons of education 4.0 implementation
- Mixed teacher training ways (hybrid, ARsupported)
- Holistic outcome measures past educational ratings Rising fields together with cognitive computing, quantum studying environments, and blockchain credentials are redefining the very nature of education.

Exploring their integration in teacher training is a promising studies trajectory.

#### **Conclusion:**

#### Education 4.0 is more than digital transformation—

This far constitutes an entire rethink of the goals, approaches, and philosophies of tutorials. As to the teacher educators, this calls for purposeful change, partnership, and even an unhealthy obsession with professional development which balances with work constancy growth as the education system continues to change. Only those institutions that emphasize adaptability, technological preparedness, and learnercentered approaches for teaching will be able to cultivate truly educators who are ready to face the challenges in the future.

#### **References:**

- 1. Chigbu, B., Ngwevu, V., & Jojo, A. (2023). The effectiveness of innovative pedagogy in the industry 4.0: Educational ecosystem perspective. Social Sciences & Humanities Open, 7(1), 100419.
- 2. Dao, L. T., Tran, T., Le, H. V., Nguyen, G. N., & Trinh, T. P. T. (2023). A bibliometric analysis of research on education 4.0 during the 2017–2021 period. Education and Information Technologies, 28(3), 2437-2453.
- 3. Jones, K., & Sharma, R. (2021). Higher education 4.0: The digital transformation of classroom lectures to blended learning. Springer.
- 4. Kipper, L. M., Iepsen, S., Dal Forno, A. J., et al. (2021). Scientific mapping to identify competencies required by industry 4.0. Technology in Society, 64, 101454.
- 5. Miranda, J., Navarrete, C., Noguez, J., Molina-Espinosa, J. M., Ramirez-Montoya, M. S., et al. (2021). The core components of education 4.0 in higher education. Computers & Electrical Engineering, 93, 107278.
- 6. Redecker, C. (2017). European Framework for the Digital Competence of Educators: DigCompEdu.



Volume-XIV, Issues-III (Special Issue - I)

May - June, 2025



### **Original Research Article**

Publications Office of the European Union.

- 7. Thite, S., Ravishankar, J., Ambikairajah, E., & Ortiz, F.M. (2021). Embedding graduate skills in online courses. In Auer, M. & Centea, D. (Eds.), *Visions and Concepts for Education 4.0 (pp. 56-64).* Springer.
- 8. UNESCO. (2021). Reimagining our futures together: A new social contract for education. UNESCO Publishing.
- 9. World Economic Forum. (2016). The 10 skills you need to thrive in the Fourth Industrial Revolution. https://www.weforum.org/agenda/2016/01/the-10skills-you-need-to-thrive-in-the-fourth-industrialrevolution/
- 10.Xu, M., David, J. M., & Kim, S. H. (2018). The fourth industrial revolution: Opportunities and challenges. International Journal of Financial Research, 9(2), 90-95.

#### Cite This Article:

Mr. Shinde S. & Dr. Herkal S. (2025). Education 4.0 Technologies in Teacher Education: Theoretical Reflections for Future-Ready Classrooms, In Aarhat Multidisciplinary International Education Research Journal: Vol. XIV (Number III, pp. 185–189).