

Multidisciplinary Scholarly Research Association, India Aarhat Journals and Aarhat Publications



## EDUCREATOR RESEARCH JOURNAL

Multidisciplinary Peer Reviewed Refereed Journal

## **CERTIFICATE OF PUBLICATION**

This is to certify that, Mr./Ms./Mrs./Dr.

Ms. Varada Trivedi

has contributed a paper as author/co-author to Educreator Research Journal (ERJ),

ISSN P-2455-0515 E-2394-8450, Volume-IX, Issues-I, Jan-Feb, 2022, Impact Factor: 7.092

NEED OF THE HOUR TO UNDERSTAND POSH AT WORKPLACE - ITS IMPACT AND INFLUENCE IN CORPORATES WITH REFERENCE TO NEO WORLD.

The Editor in chief and The Editorial Board appreciate the Intellectual Contribution of the author/co-author.



Pramila Thokale (Managing Editor)