

ISSN : 2278-5655

*Multidisciplinary Scholarly Research Association, India
Aarhat Journals and Aarhat Publications*



AMIERJ



AARHAT MULTIDISCIPLINARY INTERNATIONAL EDUCATION RESEARCH JOURNAL
Peer Reviewed Referred Journal

CERTIFICATE OF PUBLICATION

This is to certify that, Mr./Ms./Mrs./Dr.

Prof. Sheena Abraham, Prof. Porinita Banerjee & Dr. M.D. Lawrence

has contributed a paper as author/co-author to Aarhat Multidisciplinary International Education Research Journal (AMIERJ),

*ISSN-2278-5655, **Volume-III, Issues-V, Oct-Nov 2014, SJIF Impact Factor: 0.948***

under the Title

INNOVATIVE HR PRACTICES IN SMALL AND MEDIUM SCALE ENTERPRISE

The Editor in chief and The Editorial Board appreciate the Intellectual Contribution of the author/co-author.

PRAMILA THOKALE

(Managing Editor)