



*Multidisciplinary Scholarly Research Association, India  
Aarhat Journals and Aarhat Publications*



**EIIRJ**

**ISSN-2277- 8721**

**ELECTRONIC INTERNATIONAL INTERDISCIPLINARY  
RESEARCH JOURNAL**  
*Peer Reviewed Refereed Journal*

## **CERTIFICATE OF PUBLICATION**

*This is to certify that, Mr./Ms./Mrs./Dr.*

*Vidya Jadhav & Dr. Sharad Patil*

*has contributed a paper as author/ co-author to Electronic International Interdisciplinary Research Journal (EIIRJ),*

*ISSN 2277-8721, Volume-X, Issues-I, Jan-Feb 2021, Impact Factor: 6.806*

**THE IT INDUSTRY'S EMPLOYEE ENGAGEMENT STRATEGY FOR VIRTUAL EMPLOYEES**

*The Editor in chief and The Editorial Board appreciate the Intellectual Contribution of the author/ co-author.*

**PRAMILA THOKALE**

*( Managing Editor )*