

Multidisciplinary Scholarly Research Association, India Aarhat Journals and Aarhat Publications





ISSN-2277-8721

Electronic International Interdisciplinary Research Journal

Peer Reviewed Refereed Journal

CERTIFICATE OF PUBLICATION

This is to certify that, Mr./Ms./Mrs./Dr.

Dr. Priyanka Bhandari & Monali Kirange

has contributed a paper as author/co-author to Electronic International Interdisciplinary Research Journal (EIIRJ),

ISSN 2277-8721, Volume-XII, Issues-VI, Nov-Dec, 2023, Impact Factor: 8.311

A STUDY ON EFFECT OF PARTICIPATIVE LEADERSHIP ON ORGANISATION DEVELOPMENT

The Editor in chief and The Editorial Board appreciate the Intellectual Contribution of the author/co-author.

Pramila Thokale
(Managing Editor)