



ISSN -P-2455-0515
E-2394-8450

*Multidisciplinary Scholarly Research Association, India
Aarhat Journals and Aarhat Publications*



Educreator Research Journal
Multidisciplinary Peer Reviewed Refereed Journal

CERTIFICATE OF PUBLICATION

This is to certify that, Mr./Ms./Mrs./Dr.

Dr. Madhu Shukrey

has contributed a paper as author/co-author to Educreator Research Journal (ERJ),

ISSN P-2455-0515 E-2394-8450, Volume-XIII, Issues-I, Jan – Feb 2026, Impact Factor: 8.327

A Study on Intelligence Human Resource System- Source Smarter, Hire Faster

The Editor in chief and The Editorial Board appreciate the Intellectual Contribution of the author/co-author.

Pramila Thokale
(Managing Editor)



ISSN -P-2455-0515
E-2394-8450

*Multidisciplinary Scholarly Research Association, India
Aarhat Journals and Aarhat Publications*

ERJ

Educreator Research Journal
Multidisciplinary Peer Reviewed Refereed Journal

CERTIFICATE OF PUBLICATION

*This is to certify that, Mr./Ms./Mrs./Dr.
Sakshi Mukherjee*

*has contributed a paper as author/co-author to **Educreator Research Journal (ERJ)**,*

*ISSN P-2455-0515 E-2394-8450, **Volume-XIII, Issues-I, Jan – Feb 2026, Impact Factor: 8.327***

A Study on Intelligence Human Resource System- Source Smarter, Hire Faster

The Editor in chief and The Editorial Board appreciate the Intellectual Contribution of the author/co-author.

Pramila Thokale
(Managing Editor)



ISSN -P-2455-0515
E-2394-8450

*Multidisciplinary Scholarly Research Association, India
Aarhat Journals and Aarhat Publications*



Educreator Research Journal
Multidisciplinary Peer Reviewed Refereed Journal

CERTIFICATE OF PUBLICATION

This is to certify that, Mr./Ms./Mrs./Dr.

Gaurav Pagare

has contributed a paper as author/ co-author to Educreator Research Journal (ERJ),

ISSN P-2455-0515 E-2394-8450, Volume-XIII, Issues-I, Jan – Feb 2026, Impact Factor: 8.327

A Study on Intelligence Human Resource System- Source Smarter, Hire Faster

The Editor in chief and The Editorial Board appreciate the Intellectual Contribution of the author/ co-author.

Pramila Thokale
(Managing Editor)



ISSN -P-2455-0515
E-2394-8450

*Multidisciplinary Scholarly Research Association, India
Aarhat Journals and Aarhat Publications*



Educreator Research Journal
Multidisciplinary Peer Reviewed Refereed Journal

CERTIFICATE OF PUBLICATION

*This is to certify that, Mr./Ms./Mrs./Dr.
Harsh Narvekar*

has contributed a paper as author/ co-author to Educreator Research Journal (ERJ),

ISSN P-2455-0515 E-2394-8450, Volume-XIII, Issues-I, Jan – Feb 2026, Impact Factor: 8.327

A Study on Intelligence Human Resource System- Source Smarter, Hire Faster

The Editor in chief and The Editorial Board appreciate the Intellectual Contribution of the author/ co-author.

Pramila Thokale
(Managing Editor)



ISSN -P-2455-0515
E-2394-8450

*Multidisciplinary Scholarly Research Association, India
Aarhat Journals and Aarhat Publications*



Educreator Research Journal
Multidisciplinary Peer Reviewed Refereed Journal

CERTIFICATE OF PUBLICATION

*This is to certify that, Mr./Ms./Mrs./Dr.
Veebha Jambhulkar*

has contributed a paper as author/co-author to Educreator Research Journal (ERJ),

ISSN P-2455-0515 E-2394-8450, Volume-XIII, Issues-I, Jan – Feb 2026, Impact Factor: 8.327

A Study on Intelligence Human Resource System- Source Smarter, Hire Faster

The Editor in chief and The Editorial Board appreciate the Intellectual Contribution of the author/co-author.

Pramila Thokale
(Managing Editor)